



## Requests for Applications (RFA) Questions and Answers



1. **Is the year 1 evaluation assessment that was submitted September 2018 available for review?** Yes, the Year 1 Evaluation Report has been posted on the Assessment webpage.
2. **What are the short term outcomes for the first year submitted in the 2018 report?** The short term outcomes for the first year are stated in the Year 1 Evaluation Report.
3. **How does MCCB define the theory of change?** The theory of change in regards to the national credentialing initiative will reflect a pathway of change or logic model that outlines the objectives and the actions that will be taken to meet the goals of the initiative. The purpose of the theory of change is to document how the implemented strategies are attributing to employability of students exiting the programs with national certifications.
4. **How is theory of change currently being utilized and what are the expectations in regard?** The evaluation consultant will lead the development of the theory of change in collaboration with the MNCI project director. The theory of change will serve as a roadmap or blueprint that guides future direction of the project.