About the Agency
The Mississippi Community College Board (MCCB) is a ten-member coordinating board made up of two members from each of the five congressional districts that were in effect prior to 2000. The Board enjoys the distinction of coordinating the first junior college system in the nation. The Commission on Junior Colleges was created in the 1920s by the legislature to oversee the activities and growth of three junior colleges. Since that time, the Commission was replaced by the MCCB in 1986, and the system has grown to 15 public institutions serving approximately 250,000 Mississippians each year.

Mission
The mission of the Mississippi Community College Board is to enhance the community college system through coordination, support, leadership, and advocacy.

Vision
The Mississippi Community College Board shall foster an environment of excellence to promote world-class education and job training for a more prosperous Mississippi.

Values
- Professionalism
- Integrity
- Partnerships
- Innovation
- Diversity

The Executive Director
The Executive Director is responsible for providing the vision for and supervision of the Board office as the Board and staff execute the policies of the Board and the statutes of Mississippi. In this administrative position, he/she is responsible for recommending and implementing policies and procedures that support the mission of the Board. He/she must provide leadership and guidance to the system and work to assist the college presidents and other personnel in fulfilling mandates of their respective boards of trustees, including working with the state Legislature and other state agencies. The leadership tasks also include analysis and resolution of problems that affect the individual campuses and interpretation of the laws of the state of Mississippi. Effective diplomacy, tact, and vision shall be employed by the executive director as the work of the agency is accomplished. The Executive Director oversees an annual agency budget of approximately $85 million and allocates and distributes more than $251 million to the public community and junior colleges.

Qualifications and Experience
Minimum Requirements: The successful candidate will meet each of the following requirements:
- An earned doctorate degree from a regionally accredited college or university.
- Significant experience in higher education with a record of achievement.
- Demonstrated progression through the ranks and leadership experience in administration.
- Proficiency in working with federal and state policymakers.
- Evidence of leadership and engagement of others at regional, state, or national levels.
- Solid record of scholarship and academic excellence.

Compensation
The MCCB offers a comprehensive fringe benefits package commensurate with that of all state employees. The salary range begins at $180,000 and will be commensurate with education, skills, and work experience.
The Mississippi Community College Board
Executive Director Search

Application Procedure
The Mississippi Community College Board wishes to name the next Executive Director by September 21, 2015. Application materials must include the following:

• a current resume, and
• a cover letter of intent.

Complete hiring information can be found at http://www.mccb.edu/execdirectorsearch.

Please send all application materials electronically to:

executivedirectorsearch2@mccb.edu

Application Deadline
August 10, 2015

Mississippi Community College Board
3825 Ridgewood Road
Jackson, Mississippi 39211

The Mississippi Community College Board does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs and activities.