



MAXIMIZE YOUR WORKFORCE INVESTMENT

Ineffective hiring wastes time and money. But how can you identify the best applicants? Businesses need reliable processes to pinpoint the job skills they need for success and growth. Tools like assessments, curriculum, and job profiles are used to determine, build, and measure workplace skills and can be used to increase the effectiveness and productivity of your hiring processes.

Effective hiring means a stronger company

To find high-quality candidates for a new production facility, CG Power Systems teamed up with ACT to implement skill assessments. They worked with a Job Profiler to develop minimum qualifications for each position and provided training and onsite testing.

CG POWER SYSTEMS:

Reduced turnover
to below

3%

Increased
production quality



*“Implementing this certificate is probably the most significant thing we’ve ever done for our workforce. Six Sigma and Lean Manufacturing are important to success, but **WorkKeys® Assessments** and the **National Career Readiness Certificate®** will strengthen both our company and our people.”*

– Marc Schillebeeckx, President,
CG Power Systems



Reduce turnover and get the right applicants fast

Berner Foods wanted to reduce employee turnover and product waste. They weren't finding applicants with the skills needed to keep up with the rapidly changing processing jobs. They implemented the **ACT® WorkKeys® Assessments** and the **ACT® WorkKeys® National Career Readiness Certificate® (NCRC®)** in their hiring and promotion processes.



*“**WorkKeys** and the **NCRC** provide a foundation for building a career. It's also a foundation on which Berner Food & Beverage can build a succession plan.”*

– Stephen Kneubuehl, President and CEO,
Berner Food & Beverage

BERNER FOOD & BEVERAGE:

Reduced nonconforming product by

80%

Reduced the number of terminations by

92%

WORKKEYS PRODUCTS and SERVICES



ACT[®] WorkKeys[®] Assessments

ACT[®] WorkKeys[®] Assessments measure foundational workplace skills that can affect job performance and are developed to solve actual workplace problems. Employers and HR departments can benefit from combining both cognitive and non-cognitive assessments to provide a stronger, more comprehensive picture of a potential candidate.

ACT[®] WorkKeys[®] NCRC[™]

Individuals who have earned a **WorkKeys NCRC** have demonstrated they have the core foundational skills to be successful in a job. Based on data from over 21,000 profiled jobs, it takes the guesswork out of the hiring process, providing you a more qualified talent pool.

ACT[®] WorkKeys[®] Curriculum

ACT[®] WorkKeys[®] Curriculum helps individuals build the essential career-relevant skills needed for learning, personal development, and effective job performance. Providing curriculum access to potential and current employees will build the skills needed within your organization.

ACT[®] WorkKeys[®] Job Profiles

ACT WorkKeys Job Profiles bring the specifics of a job into focus. By linking job tasks with WorkKeys Assessments, you can pinpoint benchmarks for hiring, recruiting, advancement, and training.

To see how ACT WorkKeys can help your organization and community, go to act.org/workkeysforemployers

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