



MISSISSIPPI COMMUNITY COLLEGE BOARD

Professional Licensure & State Authorization
Program Determination Disclosure

Program Title

CIP Number

Reviewer College

Date

In April 2022, the Mississippi community colleges agreed to collaborate, where applicable, to reduce duplication of effort and to ensure system-wide compliance with federal requirements and the National Council for State Authorization Reciprocity Agreement (NC-SARA).

Federal Requirements

U.S. Department of Education regulation, 34 CFR 668.43 (a) (5) requires an institution to disclose whether programs leading to professional licensure or certification, regardless of modality, meet each state's educational requirements. Specifically, the regulation requires the following:

- A list of all states for which the program's curriculum **meets** state educational requirements for professional licensure or certification,
- A list of all states for which the program's curriculum **does not meet** state educational requirements for professional licensure or certification, and
- A list of all states for which the institution **has not made a determination** of whether the curriculum meets educational requirements.

NC-SARA Requirements

The community colleges of Mississippi are members of the NC-SARA. NC-SARA is an agreement between member U.S. states, territories, and districts, which allows institutions to offer distance programs and on the ground courses within member state borders. Recent changes to the NC-SARA manual (Section 5.2) concerning professional licensure programs have changed to align with federal regulations. NC-SARA participating institutions must provide licensing board contact information to the students or applicants when unable to make a determination. The following forms will demonstrate the determinations for each state and territory. For the states and territories marked **Does Not Meet** or **Has Not Made a Determination**, additional information is available.

DISCLAIMER

The Mississippi Community College Board (MCCB) hosts general disclosure information on behalf of the community colleges. The program information was provided by the reviewer college, and the MCCB cannot guarantee the completeness and accuracy of the information. While a program may originally meet the educational requirements for licensure, changes in requirements could impact the program's ability to meet any new educational requirements. Students seeking employment should familiarize themselves with the specific licensure or certification requirements of a state before enrolling in a program, and contact the appropriate licensing agency in the state of future employment to determine requirements and ensure program compatibility.

Program Information

CIP Title: **Health Care Assistant**CIP Number: **51.3902**

State	Status	Board Name	Board Website	Board Phone Number	Comments
Alabama	Meets	AL Department of Public Health	https://www.alabamapublichealth.gov/index.html	1-800-252-1818	Proof of certification in another state and proof of experience, education or training which meets the regulation must be provided for consideration.
Alaska	Meets	Alaska Board of Nursing	https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/NurseAideRegistry.aspx	(907)269-8160	Reviewed website. A CNA may apply for certification by endorsement in Alaska by following the steps clearly defined in the document: https://www.commerce.alaska.gov/web/portals/5/pub/nua4070.pdf
American Samoa	Undetermined				
Arizona	Meets	Arizona State Board of Nursing	https://www.azbn.gov/	602-771-7800	Reviewed website; There is a \$20 endorsement fee. A CNA wishing to transfer certification to AZ may do so by endorsement and following the instructions on this document: https://www.azbn.gov/sites/default/files/2021-02/Instructions%20for%20Transferring%20CNA%20Certificate%20to%20Arizona.pdf
Arkansas	Meets	Arkansas Office of Long Term Care	https://humanservices.arkansas.gov/divisions-shared-services/provider-services-quality-assurance/office-of-long-term-care/	501-682-6789	Reviewed website; CNA certified in another state may apply for reciprocity in Arkansas by completing this form: https://humanservices.arkansas.gov/divisions-shared-services/provider-services-quality-assurance/forms-documents/
California	Meets	California State Department of Health	https://www.cdph.ca.gov/	(916)558-1784	Reviewed website; CNAs may apply for reciprocity in the state of California by following the instructions "How to complete your reciprocity package". https://www.cdph.ca.gov/Programs/CHCQ/LCP/Pages/CAN.aspx#Reciprocity
Colorado	Meets	Colorado State Board of Nursing	https://dop.coloradogov/Nursing	303-894-2430	Reviewed website; There is a \$10 endorsement fee. Verification of license from another state can be done by completing this form: https://drive.google.com/file/d/1aw0iRTO8p99m6W06P6KRULocgDWM2sVv/view
Connecticut	Meets	Connecticut Department of Public Health	https://portal.ct.gov/DPH	860-509-8000	Reviewed website; CNAs may apply for certification reciprocity by completing the instructions found at: https://portal.ct.gov/DPH/Practitioner-Licensing-Investigations/Nurseaide/certified-in-another-state-route-7
Delaware	Meets	Division of Health Care Quality	https://www.dhss.delaware.gov/dhss/dhcq/cnareg.html	302-421-7403	Reviewed website https://www.prometric.com/en-us/clients/nurseaide/pages/de.aspx There is a \$30 reciprocity fee. A Certified Nursing Assistant trained and certified outside the State of Delaware cannot work in a nursing home in Delaware without a Delaware certificate. Delaware certification is required before the person begins working as a CNA, whether working directly for a nursing home or through a temporary/contract agency.
District of Columbia	Undetermined	Department of Health	https://dchealth.dc.gov/service/licensing-boards	(888) 274 -6060	
Florida	Meets	Florida Board of Nursing	https://floridasnursing.gov/licensing/certified-nursing-assistant-endorsement/#tab-requirements	850-488-0595	Reciprocity by endorsement process is detailed at: https://floridasnursing.gov/licensing/certified-nursing-assistant-endorsement/
Georgia	Meets	Georgia Department of community Health	https://dch.georgia.gov/divisions/offices/healthcare-facility-regulation	404-656-4507	CNAs seeking reciprocity in Georgia can find it here: https://www.mmis.georgia.gov/portal/ResourceProxy.aspx?iCProxyTo=MS1BdHRhY2htZW50cy9Gb3Jtcy9SZWNpcHJvY2l0eSUyMEZvcu0ucGRm
Guam	Undetermined				
Hawaii	Meets	Department of Commerce and consure Affairs	https://cca.hawaii.gov/pvl/programs/nurse/	808-586-3000	There is a \$25 reciprocity fee. CNAs seeking reciprocity in the state of Hasaii will find information and instructions at: https://www.prometric.com/sites/default/files/HL_CNA_CIB.pdf
Idaho	Meets	Idaho Department of Health and Welfare	https://healthandwelfare.idaho.gov/providers/certified-nurse-assistant/about-certified-nurse-assistant-registry	800-748-2480	

Illinois	Meets	Illinois Department of Public Health - Health Care Worker Registry	https://dph.illinois.gov	844-789-3676	\$25 transfer fee
Indiana	Meets	Indiana State Department of Health	https://www.in.gov/health/itc/aide-training-and-certification/	317-233-7442	\$65 fee to take certification exam and transfer CNA certification to Indiana
Iowa	Meets	Iowa Department of Inspections & Appeals, c/o Direct Care Worker Registry	https://dia.iowa.gov/	515-281-7102	CNAs seeking reciprocity in Iowa must complete forms on the website from the Department of Inspection and Appeals. https://dia.iowa.gov/node/376
Kansas	Meets	Kansas Department for Aging and Disability Services	https://kdads.ks.gov/kdads-commissions/survey-certification-and-credentialing-commission/health-occupations-credentialing	785-296-4986	CNAs seeking reciprocity in Kansas may visit this website and register on the Kansas nurse aide registry: https://ksdadsprod.glsuite.us/glsuiteweb/clients/ksdads/public/main.html
Kentucky	Meets	Kentucky Cabinet for Health and Family Services	https://chfs.ky.gov/agencies/dms/dpo/bpb/Pages/natrain.aspx	502-564-6890	A nurse aide who is on another state's nurse aide registry may be granted reciprocity in KY. The individual may be deemed competent for employment in a nursing facility based on written verification from the agency that maintains the state's nurse aide registry.
Louisiana	Meets	LA Department of Health	https://www.ldh.la.gov/	225-342-9500	\$35 endorsement fee
Maine	Meets	State of Maine Department of Health and Human Services	https://www.maine.gov/dhhs	207-287-3707	
Mariana Islands	Meets	NMI Board of Nursing	https://nmibon.info/certified-	1 (670) 233-2263	
Maryland	Meets	Maryland State Board of Nursing	https://mbon.maryland.gov/Pages/can-advisory-committee.aspx	888-202-9861	
Massachusetts	Meets	Massachusetts Department of Public Health	https://www.mass.gov	617-624-6000	
Michigan	Meets	Michigan Bureau of Professional Licensing	https://www.michigan.gov/lara/bureau-list/bchs/nurse-aide-registry	517-241-0199	MS meets the requirements held by Michigan.
Minnesota	Meets	Minnesota Department of Health-Health Regulation Division	http://www.health.state.mn.us/	651-215-8705	If you are transferring to Minnesota from another state, you must be on the Minnesota nursing assistant registry before you can work as a nursing assistant in Minnesota.
Mississippi					
Missouri	Meets	Missouri Department of Health and Senior Services	https://health.mo.gov	573-751-6400	step by step instructions: https://health.mo.gov/safety/cnaregistrypdf/can-reciprocity.pdf
Montana	Meets	Montana Department of Health and Human Services - Nurse Aide Registry	https://dphhs.mt.gov/qad/Certification/can	406-444-4980	complete the interstate endorsement application and apply for reciprocity through the nurse aide registry
Nebraska	Meets	Nebraska Department of Health and Human Services	https://dhhs.ne.gov/licensure/pages/nurse-aide.aspx	402-471-3121	Must be active on Nebraska Nurse Aide Registry before you are eligible to work in a certified nursing facility. Complete Interstate Endorsement form and may take up to 30 days to process
Nevada	Meets	Nevada State Board of Nursing	https://nevadanursingboard.org/	888-590-6726	\$25 verification fee and endorsement form or written request
New Hampshire	Does Not Meet	New Hampshire Board of Nursing Office of Professional Licensure and Certifications	https://www.cnalicense.org/by-state/new-hampshire/	603-271-2152	New Hampshire requires nursing assistants to obtain licensure instead of certification
New Jersey	Meets	State of New Jersey Department of Health	https://www.nj.gov/health/healthfacilities/certification-licensing/nurse-aide-pc-assistant/apply/index.shtml	866-561-5914	Certified Nurse Aides transferring to New Jersey may apply to be placed on the registry in New Jersey and satisfy the qualifications to become certified by endorsement in New Jersey

New Mexico	Meets	New Mexico Department of Health ATTN: Nurse Aide Registry	https://www.nmhealth.org/about/dhi/hflic/prop/nar/	505-861-9680	
New York	Meets	New York State Department of Health Office Primary Care and Health Systems Management, Bureau of Professional Credentialing	https://www.health.ny.gov	877-877-1827	
North Carolina	Does Not Meet	North Carolina Board of Nursing	https://www.ncbon.com/	919-782-3211	North Carolina does not recognize Certified nurse aide reciprocity - one must take the training course in North Carolina to become a certified nurse aide in North Carolina.
North Dakota	Meets	North Dakota Department of Health	https://www.health.nd.gov/	701-328-2372	complete endorsement forms through the Nurse Aide Registry to become certified in North Dakota from another state
Ohio	Meets	Ohio Department of Health Bureau of regulatory Operations, Nurse Aide Registry	https://odh.ohio.gov/know-our-programs/nurse-aide-registry/nurseaideregistry	908 (in state) 614-752-9500 (ou	follow steps on the Ohio Nurse Aide Registry
Oklahoma	Meets	Oklahoma State Department of Health Nurse Aide Registry	https://oklahoma.gov/health/services/licensing-inspections/health-resources-development-service/nurse-aide-registry.html	405426-8150	reciprocity form on the Oklahoma Nurse Aide Registry
Oregon	Meets	Oregon State Board of Nursing	https://www.oregon.gov/osbn	FAX number: 971-673-0684	certification by endorsement if you have at least 400 hours of paid work history doing certified nurse aide authorized duties (if it have been more than 2 years since you completed your training)
Pennsylvania	Meets	Pennsylvania Department of Health Division of Nursing Care Facilities	https://www.health.pa.gov/topics/facilities/Nurse%20Aide/Pages/Nurse%20Aide.aspx	800-254-5164	Certified Nurse Aides who are active on other state registries are eligible for endoresment. They must be in good staning according to federal standards.
Puerto Rico	Undetermined	Puerto Rico Nurse Aide Registry		787-725-7506	
Rhode Island	Meets	State of Rhode Island Department of Health	https://health.ri.gov/licenses/detail.php?id=232	401-222-5960	Certified Nurse Aides may apply for certification in Rhode Island by endorsement if they have met criteria: https://health.ri.gov/applications/NursingAssistant/Endorsement.pdf
South Carolina	Meets	South Carolina State Department of Health	https://www.scdhhs.gov/	888-549-0820	endorsement form https://www.scdhhs.gov/site-page/nurses-aid-faqs
South Dakota	Meets	South Dakota Department of Health	https://www.sduap.org/CNA/apply/endorse/index.asp	800-738-2301	
Tennessee	Meets	Tennessee Department of Health	https://www.tn.gov/health/health-professionals/hcf-main/nai.html	615-532-5171	An individual who is currently listed as active with no derogatory or abuse information on another state's list of certified individuals can apply for reciprocity. Tennessee accepts reciprocity from other states except Florida.
Texas	Meets	Texas Health and Human Services North Austin Complex	https://www.hhs.texas.gov/	512-424-6500	Certified nurse aides may qualify if currently on the nurse aide registry in another state that is in compliance with applicable federal laws, and completion of the necessary HHSC required documentation.
U.S. Virgin Islands	Meets	Government of the US Virgin	https://doh.vi.gov/sites/default/files/CNA_Endorsement_Application.pdf	340-776-7397	
Utah	Meets	Utah Nursing Assistant Registry	http://utahcna.com/	801-547-9947	
Vermont	Meets	Vermont Secretary of State office of Professional Regulation	https://sos.vermont.gov/nursing/nursing-faqs/	802-828-1505	

Virginia	Meets	Virginia Department of Health Professions Board of Nursing	https://www.license.dhp.virginia.gov/apply/Login.aspx?ReturnUrl=%2Fapply%2F	804-367-4400	Certified nurse aides may seek reciprocity in Virginia by endorsement
Washington	Meets	Washington State Department of Health	https://doh.wa.gov	360-236-4700	Reciprocity by endorsement
West Virginia	Meets	West Virginia Department of Health and Human Services	https://dhhr.wv.gov/Pages/default.aspx	304-558-0684	certification through endorsement
Wisconsin	Meets	Wisconsin Department of Health Services	https://www.dhs.wisconsin.gov/regulations/medical/na-registry.htm	608-266-1865	
Wyoming	Meets	Wyoming State Board of Nursing	https://wsbn.wyo.gov/	307-777-7601	